

# The offer on ratios

NURSING SPECIALTY	OFFER AS NHPPD	OFFER AS EQUIVALENT RATIOS	RATIOS IN VICTORIA
<b>GENERAL MEDICAL AND SURGICAL WARDS</b>			
<b>Peer Group A</b> Principal Referral Hospitals	6 hours – Nursing hours per patient day Note: NUM is in addition to the NHPPD specified.	AM 1:4 PM 1:4 + in charge ND 1:7 Note: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	<b>Level 1 Hospitals</b> AM 1:4 + in charge PM 1:4 + in charge ND 1:8 Note: NUM may work as the in charge.
<b>Peer Group B</b> Major Metropolitan and Major Non – Metropolitan	5.5 hours – Nursing hours per patient day Note: NUM is in addition to the NHPPD specified.	AM 1:4 PM 1:5 + in charge ND 1:7 Note: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	<b>Level 2 Hospitals</b> AM 1:4 + in charge PM 1:5 + in charge ND 1:8 Note: NUM may work as the in charge.
<b>Peer Group C</b> District Group Hospitals	5 hours – Nursing hours per patient day Note: NUM is in addition to the NHPPD specified.	AM 1:5 PM 1:5 + in charge ND 1:7 Notes: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	<b>Level 3 Hospitals</b> AM 1:5 + in charge PM 1:6 + in charge ND 1:10 Note: NUM may work as the in charge.
<b>Peer Group D1a and D1b</b> Community Acute Hospitals, and F3 Multi Purpose Services	Skill mix offer: If the hospital has acute beds and has a level 2 or above ED, it will have 2 RNs at all times while ED is open. Second RN may be NUM/NM as long as they are on site.  To be implemented by natural attrition as staff leave the facility. No existing EN or AiN will lose their job.	Not able to be directly converted.	<b>Other Hospitals Aged Care &amp; Acute Care</b> Acute care beds: AM 1:6 + in charge PM 1:7 + in charge ND 1:10 Note: NUM may work as the in charge.
<b>PALLIATIVE CARE UNITS</b>			
	6 hours – Nursing hours per patient day. Note: NUM is in addition to the NHPPD specified. Applies to designated whole units only.	AM 1:4 PM 1:4 + in charge ND 1:7 Note: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	AM 1:4 + in charge PM 1:5 + in charge ND 1:8 Note: NUM may work as the in charge.
<b>INPATIENT MENTAL HEALTH</b>			
<b>Inpatient Adult Acute in general hospitals</b>	6 hours – NHPPD Note: NUM is in addition to the NHPPD specified.	AM 1:4 PM 1:4 + in charge ND 1:7 Note: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	There is no mental health ratio in Victoria.
<b>Inpatient Adult Acute in specialist mental health facilities</b>	5.5 hours – NHPPD Note: NUM is in addition to the NHPPD specified.	AM 1:4 PM 1:5 + in charge ND 1:7 Note: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	There is no mental health ratio in Victoria.
<b>REHABILITATION</b>			
<b>Specialist Brain and Spinal Injury Units</b>	6 hours – NHPPD Note: NUM is in addition to the NHPPD specified.	AM 1:4 PM 1:4 + in charge ND 1:7 Note: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	AM 1:5 + in charge PM 1:5 + in charge ND 1:10 Note: NUM may work as the in charge.
<b>General Rehabilitation Units</b>	5 hours – NHPPD Note: NUM is in addition to the NHPPD specified. Applies to designated whole units only.	AM 1:5 PM 1:5 + in charge ND 1:7 Notes: NUM is in addition to the ratios specified. Hours available for in charge vary according to patient numbers.	AM 1:5 + in charge PM 1:7 + in charge ND 1:10 Note: NUM may work as the in charge. GEM beds: AM 1:5 + in charge PM 1:6 + in charge ND 1:10

This table is a summary only. Refer to complete details in proposed Award clause on website.  
See the full list of hospital peer groups and Emergency Department levels at [www.nswnurses.asn.au](http://www.nswnurses.asn.au)

There are many more details that make up the total offer and the Award clause will make them legally enforceable.  
The full proposed Award details are on the NSWNA website. There will be progressive implementation between March 2011 and June 2013.