



**NEW SOUTH WALES NURSES AND MIDWIVES' ASSOCIATION**  
**AUSTRALIAN NURSING AND MIDWIFERY FEDERATION NEW SOUTH WALES BRANCH**



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# **POLICY ON CHILD CARE**

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**Re-Endorsed by Annual Conference 2017**

**NSW Nurses and Midwives' Association**  
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# Policy on Child Care

## **THE NSW NURSES AND MIDWIVES' ASSOCIATION RECOGNISES THAT:**

The provision of child care enhances opportunities for nurses and midwives to participate in the workforce.

## **THE NSW NURSES AND MIDWIVES' ASSOCIATION ADOPTS THE POLICY THAT:**

1. All nurses and midwives should have access to child care services which are accessible, subsidised, affordable and responsive to the needs of their children.
2. Child care services should meet the needs of nurses and midwives for availability of service over a 24 hour/7 day/all year basis.
3. The number of child care places should be maintained at a level adequate to meet the demand.
4. A range of child care services should be available in each community, including long day care, extended hours care, before and after school care, vacation care, occasional care and family day care.
5. Child care services must:
  - 5.1 address the social, emotional, psychological, physical, educational and developmental needs of children;
  - 5.2 be responsive to the varied cultural and language backgrounds of children;
  - 5.3 be accredited and comply with children's services regulations and standards; and,
  - 5.4 be planned in such a way as to be well integrated with other child and family support services in the area.
6. All new health facilities and those being redeveloped, whether public or private, must be required to incorporate work based child care facilities in their plans.