

2017 PHS AWARD CLAIMS AT A GLANCE

To deliver safer patient care the Government must improve and extend legally enforceable, mandated minimum nurse-to-patient ratios, by increasing nursing hours.

Here's what you say is needed:

RATIOS-RELATED CLAIMS

- Improve ratios in all NSW hospitals to the same level as Group A city hospitals
- Introduce ratios in paediatric and neonatal intensive care units
- Introduce ratios in EDs, EMUs and MAUs
- Introduce ratios in intensive and critical care units
- Introduce a ratios-equivalent system in community and community mental health
- Extend ratios to more mental health units, and improve ratios in specialised mental health hospitals
- Introduce ratios for short stay wards – High Volume and Day Only
- Introduce ratios for Drug and Alcohol units – Inpatient and Outpatient
- Introduce guaranteed staffing arrangements for non-Birthrate Plus maternity services
- Introduce guaranteed staffing arrangements for outpatient clinics
- Employ an additional 275 Clinical Nurse/ Midwifery Educators
- Employ Assistants in Nursing/Midwifery only where clinically appropriate
- Replace the 'midnight census' for nursing hours calculations with a system that accurately reflects patient numbers
- Staffing for specials to be separate and in excess of mandated ratios or rostered staffing

PAY AND CONDITIONS CLAIMS

- 2.5% increase in wages and salary related allowances per year. Next increase due July '17
- Pay superannuation to nurses and midwives on paid parental leave
- Pay nurses who provide clinical advice when not rostered to attend work
- Increase sick leave to 15 days per year
- Pay Higher Grade Duties for every shift
- Increase the minimum notice for displaying rosters from 2 to 4 weeks