



Information Fact Sheet

Bob Fenwick Memorial Mentoring Grants Program 2015

Bob Fenwick was a mental health nurse who is warmly remembered for the passionate support and assistance he offered to foster the development and skills of mental health nurses. In recognition of Mr Fenwick's long service to mental health nursing and the important role he played in mentoring less-experienced mental health nurses, the Bob Fenwick Memorial Mentoring Grants Program was developed in 2011.

The Program aims to encourage experienced mental health nurses or clinicians to mentor less-experienced colleagues, for the betterment of mental health service provision in NSW. Program funding is provided by NSW Ministry of Health and administered by New South Wales Nurses and Midwives' Association.

Who can apply?

Applicants must:

- be a currently registered nurse working in a public mental health service in NSW
- have in-principle agreement from their own organisation to participate
- be able to complete the mentorship experience between June and August 2015
- develop a plan identifying the mental health experiences sought through the placement
- articulate their objectives in undertaking the mentorship and how these relate to current employment and career goals.

How are grants awarded?

- up to 20 grants will be awarded
- the Program Steering Committee will determine successful grant applications based on the applicants current work location, mental health experience and submitted application information (priority may be weighted towards those in rural areas and new to mental health nursing, depending on applicant numbers received)
- successful applicants will be personally notified and awards announced.

What will each mentoring grant include?

Successful applicants will have the opportunity to:

- work with a Mentor in a Local Health District (LHD) other than their own for up to 5 consecutive days.
- be matched to a Mentor to pursue employment and career goals. Mentors will be identified and all attempts will be made to match applicants with Mentors based on experiences sought
- be placed with the assigned Mentor, in a service or facility which can best offer the experiences sought, including but not limited to an inpatient mental health unit or community-based service along with sub-specialty areas of Specialist Mental Health Services for Older People, Child and Adolescent Mental Health Services or Forensic Mental Health
- have their accommodation, meals and local travel expenses paid on a per diem daily rate
- have air/rail transport to and from the placement location paid
- have their position back-filled to a total of \$1500 (GST inclusive) (paid directly to the employing LHD)
- The hosting LHD will also receive a small (GST inclusive) contribution to assist with the mentoring costs.

NOTE: Continuity and terms / conditions of employment will be maintained throughout the placement by the LHD which is the usual employer, **not** the host organisation.

BOB FENWICK MEMORIAL MENTORING GRANTS PROGRAM

50 O'Dea Avenue, Waterloo NSW 2017
PHONE (02) 8595 1234 | 1300 357 962 FAX (02) 9662 1414



How is selection made?

Selection will be undertaken by the Program Steering Committee after considering formal Expressions of Interest (EOI).

The EOI form should include the following information:

- education and work history
- an outline of mental health areas of interest sought through the placement
- benefits of the experience to employment and career goals
- benefits of the experience to the mental health service.

A realistic and achievable work plan, formulated between the successful Mentee and their Mentor, will need to be documented and submitted to the Program Manager prior to the finalisation of the Mentee placement.

Program Promotion

The Program will be promoted through nursing journals, mental health and nursing organisations and notification to the Local Health Districts and via electronic media.

How do I apply?

- Applications must be made on the official Expression of Interest form of the Bob Fenwick Memorial Mentoring Grants Program
- Forms can be requested from the Program Manager or downloaded from the NSW Nurses and Midwives' Association website: www.nswnma.asn.au
- The grants must be expended in the year of application.

Applications open 30 March 2015 and close 30 April 2015.

Completed Expressions of Interest can be sent to:

The Program Manager

Bob Fenwick Memorial Mentoring Grants Program

NSW Nurses and Midwives' Association

50 O'Dea Avenue

WATERLOO NSW 2017

or email to: mhmgrant@nswnma.asn.au

or fax to: (02) 9662 1414

Please direct any enquiries regarding the Bob Fenwick Memorial Mentoring Grants Program to the Program Manager on:

Metro: (02) 85951234 • Rural: 1300 367 962

Mentors required

Please help build the specialty of **mental health nursing** by nominating yourself as a potential **Mentor** to support nurses new to mental health nursing.

If you are a **Senior Mental Health Nurse Clinician** interested in becoming a **Mentor** through the Program please contact the Program Manager for details on how to get involved.