

Save our weekend.

protect penalty rates

## STOP CUTS TO TAKE HOME PAY. PROTECT PENALTY RATES.

**700,000 Retail, hospitality and pharmacy workers are facing up to a \$6000 per year pay cut. That's our daughters and sons, neighbours, friends and families across Australia getting a pay cut that they can't afford and don't deserve.**

This change has put nurses and midwives working in some parts of the health and aged care sectors at risk of losing their penalty rates and entitlements in the future.

The government's decision to strip away Sunday and public holiday penalty rates is outrageous and devastating for many families. This government is failing to protect Australian workers and it comes at a time of record low wage growth.

We resolve to do whatever it takes to stop this attack on Australian workers. We will campaign with other union members to stop this pay cut and protect penalty rates now and into the future.

**PROTECT PENALTY RATES, JOIN THE CAMPAIGN**

**NSWNMA.ASN.AU/GET-INVOLVED/  
SAVE-OUR-WEEKEND**

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Australian Unions  
Join. For a better life.

**BUILD A BETTER  
FUTURE**



## WHAT ARE THE CONSEQUENCES OF THE DECISION TO CUT PENALTY RATES?

- There is unlikely to be any net increase in employment in the economy;
- Any increased spending on Sundays and/or these industries is likely to just mean less spending on other days and/or other industries;
- The majority of both hospitality and retail workers are not students and rely on penalty rates to meet day-to-day expenses;
- There is no guarantee trading hours will be extended. The cuts to wages are likely just to mean higher profits for employers;
- The cuts are likely to have a negative effect on consumer spending (less wages means less spending), productivity (the same output over more hours means lower productivity), the economy and wage growth. Wage growth is already low and has been stagnant for some time; and
- The Decision will further disenfranchise women, young people, casual workers and the low paid and exacerbate inequality.

## WHAT CAN I DO?

- |  |   |
|--|---|
| 1. Email a copy of your resolution (on the back) to:<br><a href="mailto:gensec@nswnma.asn.au">gensec@nswnma.asn.au</a>   | 2. Take a picture of the people at your meeting & email it to:<br><a href="mailto:photos@nswnma.asn.au">photos@nswnma.asn.au</a>      |
| 3. Volunteer to be part of the campaign:<br><a href="http://nswnma.asn.au/get-involved/save-our-weekend">nswnma.asn.au/<br/>get-involved/<br/>save-our-weekend</a> | 4. Ask any non-members in your workplace to join the union and to join the campaign: <a href="http://nswnma.asn.au">nswnma.asn.au</a> |

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# WORKPLACE RESOLUTION

**We the members of** (UNION NAME) .....

**Working at** (PLACE OF WORK) .....

**want to stop the cuts to take home pay and protect penalty rates.**

NO OF VOTES	
FOR	
AGAINST	
ABSTAIN	

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Authorised by B.Holmes, General Secretary, NSWNMA