

## **New South Wales Nurses and Midwives' Association**



### **Ramsay Health Australia Pty Limited & NSW Nurses & Midwives' Association/ANMF Enterprise Agreement 2015-2018**

**ADMINISTRATIVE PAY RATES INCLUSIVE OF 2.5% INCREASE WHILST  
NEGOTIATIONS CONTINUE FOR A NEW AGREEMENT**

**Wage Calculator operative from first full pay period commencing  
on or after 1 July 2018**

**Ramsay Health NSW Nurses Wage Calculator 1 July 2018**

Classification	1 July 2017			1 July 2018		
	Weekly Rate	Hourly Rate	Casual Rate	Weekly Rate	Hourly Rate	Casual Rate
			<b>25.00%</b>			<b>25.00%</b>
<b>Assistant in Nursing/Midwifery</b>						
1st year	847.00	22.2895	27.8618	868.20	22.8474	28.5592
2nd year	873.80	22.9947	28.7434	895.60	23.5684	29.4605
3rd year	901.30	23.7184	29.6480	923.80	24.3105	30.3882
Thereafter	929.60	24.4632	30.5789	952.80	25.0737	31.3421
<b>Enrolled Nurse without Medication Qualification</b>						
1st year	1039.20	27.3474	34.1842	1065.20	28.0316	35.0395
2nd year	1062.10	27.9500	34.9375	1088.70	28.6500	35.8125
3rd year	1085.30	28.5605	35.7007	1112.40	29.2737	36.5921
4th year	1108.30	29.1658	36.4572	1136.00	29.8947	37.3684
Thereafter	1131.30	29.7711	37.2138	1159.60	30.5158	38.1447
<b>Enrolled Nurse - Mothercraft Nurse</b>						
1st year	964.60	25.3842	31.7303	988.70	26.0184	32.5230
2nd year	995.60	26.2000	32.7500	1020.50	26.8553	33.5691
3rd year	1031.40	27.1421	33.9276	1057.20	27.8211	34.7763
4th year	1066.10	28.0553	35.0691	1092.80	28.7579	35.9474
5th year	1101.40	28.9842	36.2303	1128.90	29.7079	37.1349
6th year	1137.40	29.9316	37.4145	1165.80	30.6789	38.3487
7th year	1162.20	30.5842	38.2303	1191.30	31.3500	39.1875
8th year	1188.00	31.2632	39.0789	1217.70	32.0447	40.0559
9th year	1212.50	31.9079	39.8849	1242.80	32.7053	40.8816
<b>Enrolled Nurse</b>						
1st year	1060.10	27.8974	34.8717	1086.60	28.5947	35.7434
2nd year	1083.30	28.5079	35.6349	1110.40	29.2211	36.5263
3rd year	1106.70	29.1237	36.4046	1134.40	29.8526	37.3158
4th year	1130.30	29.7447	37.1809	1158.60	30.4895	38.1118
Thereafter	1153.70	30.3605	37.9507	1182.50	31.1184	38.8980
<b>Registered Nurse/Midwife</b>						
1st year	1178.50	31.0132	38.7664	1208.00	31.7895	39.7368
2nd year	1242.60	32.7000	40.8750	1273.70	33.5184	41.8980
3rd year	1306.70	34.3868	42.9836	1339.40	35.2474	44.0592
4th year	1375.60	36.2000	45.2500	1410.00	37.1053	46.3816
5th year	1443.50	37.9868	47.4836	1479.60	38.9368	48.6711
6th year	1512.10	39.7921	49.7401	1549.90	40.7868	50.9836
7th year	1589.50	41.8289	52.2862	1629.20	42.8737	53.5921
8th year	1655.10	43.5553	54.4441	1696.50	44.6447	55.8059
<b>Clinical Nurse/ Midwifery Specialist</b>	1722.40	45.3263	56.6579	1765.50	46.4605	58.0757
<b>Clinical Nurse/ Midwifery Consultant</b>	2117.90	55.7342	69.6678	2170.80	57.1263	71.4079
<b>Nursing/Midwifery Unit Manager</b>						
Level I	2076.10	54.6342	68.2928	2128.00	56.0000	70.0000
Level II	2174.60	57.2263	71.5329	2229.00	58.6579	73.3224
Level III	2233.20	58.7684	73.4605	2289.00	60.2368	75.2961
<b>Nurse undergoing pre-registration training</b>	1016.20	26.7421	33.4276	1041.60	27.4105	34.2632

**Ramsay Health NSW Nurses Wage Calculator 1 July 2018**

Classification	1 July 2017			1 July 2018		
	Weekly Rate	Hourly Rate	Casual Rate 0.25	Weekly Rate	Hourly Rate	Casual Rate 0.25
<b>Clinical Nurse/ Midwifery Educator</b>	1722.40	45.3263	56.6579	1765.50	46.4605	58.0757
<b>Nurse/ Midwifery Educator</b>						
1st year	1910.60	50.2789	62.8487	1958.40	51.5368	64.4211
2nd year	1964.60	51.7000	64.6250	2013.70	52.9921	66.2401
3rd year	2012.70	52.9658	66.2072	2063.00	54.2895	67.8618
4th year	2117.90	55.7342	69.6678	2170.80	57.1263	71.4079
<b>Senior Nurse Midwifery Educator</b>						
1st year	2168.90	57.0763	71.3454	2223.10	58.5026	73.1283
2nd year	2213.50	58.2500	72.8125	2268.80	59.7053	74.6316
3rd year	2287.80	60.2053	75.2566	2345.00	61.7105	77.1382
<b>Assistant Director of Nursing/Assistant Director of Clinical Services</b>						
More than 99 beds	2233.20	58.7684	73.4605	2289.00	60.2368	75.2961
<b>Deputy Director of Nursing/Deputy Director of Clinical Services</b>						
Up to 99 beds	2174.60	57.2263	71.5329	2229.00	58.6579	73.3224
100 to 199 beds	2233.20	58.7684	73.4605	2289.00	60.2368	75.2961
200 to 249 beds	2287.80	60.2053	75.2566	2345.00	61.7105	77.1382
250 to 349 beds	2373.00	62.4474	78.0592	2432.30	64.0079	80.0099
350 to 449 beds	2458.40	64.6947	80.8684	2519.90	66.3132	82.8914
450 to 749 beds	2548.70	67.0711	83.8388	2612.40	68.7474	85.9342
More than 749 beds	2648.00	69.6842	87.1053	2714.20	71.4263	89.2829
<b>Director of Nursing/Director of Clinical Services</b>						
Up to 24 beds	2241.20	58.9789	73.7237	2297.20	60.4526	75.5658
25 to 49 beds	2372.90	62.4447	78.0559	2432.20	64.0053	80.0066
50 to 74 beds	2424.40	63.8000	79.7500	2485.00	65.3947	81.7434
75 to 99 beds	2475.00	65.1316	81.4145	2536.90	66.7605	83.4507
100 to 149 beds	2545.90	66.9974	83.7467	2609.50	68.6711	85.8388
150 to 199 beds	2630.90	69.2342	86.5428	2696.70	70.9658	88.7072
200 to 249 beds	2716.10	71.4763	89.3454	2784.00	73.2632	91.5789
250 to 349 beds	2818.40	74.1684	92.7105	2888.90	76.0237	95.0296
350 to 449 beds	2988.30	78.6395	98.2993	3063.00	80.6053	100.7566
450 to 749 beds	3161.50	83.1974	103.9967	3240.50	85.2763	106.5954
More than 749 beds	3359.70	88.4132	110.5164	3443.70	90.6237	113.2796
<b>Nurse Practitioner</b>						
1st year	2276.50	59.9079	74.8849	2333.40	61.4053	76.7566
2nd year	2318.90	61.0237	76.2796	2376.90	62.5500	78.1875
3rd year	2378.00	62.5789	78.2237	2437.50	64.1447	80.1809
4th year	2437.70	64.1500	80.1875	2498.60	65.7526	82.1908
<b>Advanced Enrolled Nurse</b>	1189.90	31.3132	39.1414	1219.60	32.0947	40.1184

**Ramsay Health NSW Nurses Wage Calculator 1 July 2018**

<b>Allowances (refer to clause 5.10)</b>	<b>Refer to provisions</b>	<b>from FFPOA 1/7/2017</b>	<b>from FFPOA 1/7/2018</b>
On call (per 24 hours)	5.10.3	\$42.23	\$43.29
On call on rostered days off (per 24 hours)	5.10.3	\$84.46	\$86.57
On call during meal break (per meal break)	5.10.4	\$14.49	\$14.85
In charge hospital, day evening or night shift (per shift)	5.10.6	\$28.75	\$29.47
In charge ward/unit in absence of Nursing Unit Manager (per shift)	5.10.6	\$28.75	\$29.47
In charge of ward/unit and hospital no NUM less than 100 beds (per shift)	5.10.6	\$28.75	\$29.47
Laundry (per week)	5.10.8	\$6.54	\$6.70
Travel Allowance (per kilometre)	5.10.11		
Meal on overtime	5.10.12	\$20.49	\$21.00
Qualification Allowance - Level 1 (per week)	5.10.15 - 5.10.23	\$32.28	\$33.09
Qualification Allowance - Level 2 (per week)	5.10.15 - 5.10.23	\$45.17	\$46.30
Lead Apron Allowance (hourly)	5.10.24	\$2.05	\$2.10