

Ratios

It's a matter of **LIFE or DEATH**

AT A GLANCE

NSWNMA Ratios claims

To deliver safer patient care, the NSW Government must introduce shift-by-shift nurse-to-patient Ratios – on every ward, in every hospital.

Nurses and midwives need:

A simpler, transparent & more accountable system

Ratios applied shift-by-shift, based on the actual number of patients in each unit

In charge of shift is in addition to minimum ratios and without a patient load

'Specials' are in addition to Ratios or rostered staffing minimums

AINs and AIMs in addition to minimum ratios and only where clinically appropriate

A new Ratios system – city and country

- **Ratios for all adult inpatient medical/surgical** wards across the state, including small hospitals and MPSs

- Introduce Ratios for the first time in: 1:3 **Paediatric**, 1:3 **EDs**, EMUs and MAUs; **critical care** (adult, paediatric and mental health); a ratios-equivalent system in **community/community mental health, short stay** wards, **drug and alcohol** services; and guaranteed staffing for **outpatient clinics**

- Revised, better ratios for adult **inpatient mental health** units in general & dedicated hospitals. Support for clinical supervision for Community Mental Health nurses.

- Up to date ACORN Standards to apply in **perioperative**

- Improved claim for **maternity services**, including post-natal, additional staffing principles

- **Newborns counted** in numbers when determining maternity staffing

- 1.4 FTE **CNE/CME** for every 30 nursing staff, rostered on all shifts

www.nswnma.asn.au

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