

# Ratios

put patient  
safety *first*

- » NSW Government has **REFUSED** your claim to improve and extend ratios in country hospitals, and specialties like EDs, NICUs, paediatric wards, and community health services.
- » NSW Government says there's **NO MERIT** in our ratios claim. Even if the Government saw merit, nurses would have to trade away conditions to get improved ratios.
- » NSW Government continues to claim all credit for employing extra 2745 FTE nurses. At least 1580 of those nursing positions were a direct result of our ratios campaign 2 years ago.
- » NSW Government has moved to veto the decision won by unions to uphold a full 2.5% pay increase and are attempting to reduce your take home pay even further.

[www.morenurses.org](http://www.morenurses.org)  
[www.nswnma.asn.au](http://www.nswnma.asn.au)



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- » Taking industrial action is always a last resort but the Government has given us no choice.
- » Nurses and midwives have a professional obligation to take action to protect patient safety.
- » It is against the law for anyone to be threatened or bullied for taking industrial action.
- » Don't listen to doomsayers – they only want to keep you silent.
- » You are not alone – this is state-wide action – let's stick together and stand up for patient safety.
- » **Only rely on information from the Association** – go to [www.nswnma.asn.au](http://www.nswnma.asn.au)
- » If you need support phone **1300 367 962** or ask your Branch Officials

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Authorised by B.Holmes, General Secretary, NSWNMA