

Supporting Working Parents: Pregnancy and Return to Work National Review

Invitation to attend community consultation

The Australian Human Rights Commission (the Commission) invites community organisations to participate in a consultation to be held on Thursday 7 November from 9:30 – 11:00am.

Elizabeth Broderick, Sex Discrimination Commissioner, on behalf of the Commission, is currently conducting a National Review on the prevalence, nature, and consequences of discrimination experienced by pregnant women in the workplace, and men and women on or returning to work after taking parental leave.

The Commission is interested in consulting all relevant stakeholders to ensure that the National Review gains in-depth understanding of the concerns of different groups. The consultations are an opportunity for community organisations to share their views and experiences working with affected women and men with the National Review team, who will be facilitating the consultations.

Further background information and details on the objectives, methodology and timeframe for the National Review are available in the enclosed Factsheet.

Aims of the community consultations

- To understand the prevalence, nature and consequences of discrimination experienced by pregnant employees, and women and men on or returning to work after taking parental leave;
- To collect data, case studies and trends;
- To identify gaps and challenges in the relevant legislative and policy framework;
- To identify leading practices and strategies; and
- To inform findings from the research and recommendations for the report.

Details

Date: 7 November 2013

Time: 9:30-11:00am

Venue: Office of the Australian Human Rights Commission, Hearing Room 2, Level 3, 175 Pitt Street, Sydney

The consultation will be facilitated by staff from the Australian Human Rights Commission.

This is an accessible venue. If you have any access or support requirements please let us know when you RSVP.

In addition, as part of the National Review, the Commission will be launching a submission process for community organisations and affected women and men. Details on how to make a submission are available on <http://www.humanrights.gov.au/pregnancy-discrimination>.

We hope you will be able to find time to join the consultation as we feel your contribution will be valuable to this important National Review.

Should you have any questions in regard to the consultation please contact Lynette Garrick lynette.garrick@humanrights.gov.au