

Management present their claims to NSWNMA

Your NSWNMA negotiation team met on 10 November with Ramsay management to discuss management's claims for your new agreement. Ramsay's claims range from some that are significant through to smaller wording changes.

Management advised they will further refine their claims and provide a formal response to your claims prior to the next negotiation meeting on 25 November. The Association will provide an update when those claims are finalised.

Ramsay seek to introduce pro rata on call payments

Your current agreement mandates that you are paid an allowance of \$29.61 per 24 hours or part thereof to remain on call and \$58.75 per 24 hours or part thereof when on call on a rostered day off.

Management seeks to change the above rates by providing for those who complete less than 24 hours on call to be paid a prorated amount for the time spent on call. For example, under management's proposal, if you were to spend 12 hours on call, you would only be entitled to half the current on call allowance.

Members say current on call arrangements aren't good enough

Throughout many months of consultation with members, we were told in no uncertain terms that the current compensation for being required to be on call was insufficient. We have also been told that on call is used to get around poor rostering practices.

Consequently, the Association claimed a modernised approach to on call. Specifically, your claim encompasses:

1. Increased on call allowances in line with other major hospital employers,
2. Payment when required to provide telephone support, and
3. Additional leave for those regularly required to be on call.

Now we need more information from you.

We need more information from those who do on call and/or are recalled

If compensation for remaining on call and decent breaks when recalled are important to you, give us your feedback at this link: <https://www.surveymonkey.com/s/RamsayOnCallSurvey> and have your say on Ramsay's on call and recall practices.

Check out the NSWNMA campaign pages for Ramsay nurses online: www.nswnma.asn.au/get-involved/value-the-people-caring-for-people and www.facebook.com/ramsaynswnma.

If you have any questions, please contact Matt Henderson or Keiran Dalton on 1300 367 962.