



22 August 2016

Dear member

### HOW YOUR PAY AND CONDITIONS ARE IMPROVED

The wages, conditions and staffing arrangements you get are determined by what is in your Enterprise Agreement. The Agreement is what is negotiated between your employer, Christadelphian Aged Care and your union, the NSWNMA.

The NSWNMA is preparing for the next negotiations for a new Agreement commencing in September 2016. So we need to better understand your experience at work and what areas of wages, conditions and staffing you'd like improved.

#### Your feedback essential

The NSWNMA listens to nurses in many ways – at our workplace visits, through the branches and delegates, from members who call and email. Right now we are doing a **survey** to capture all nurses' feedback from the 8 Christadelphian NSW facilities.

We need you to complete this short survey now and help us encourage other nurses in your workplace to fill it in.

Complete the survey here: <https://www.surveymonkey.com/r/Christadelphian16>

There are **3 ways to spread the word** at work:

1. **Display the enclosed flyer** – in your break or Tea Room. Enclosed are some copies.
2. **Talk to your nursing colleagues** and let them know how important it is.
3. **Send the survey link to your workmates** by email, txt or Facebook messenger. Just copy the link above.

Survey closes on **Monday 29 August**. The responses we get will help form your next Agreement.

If you have any questions please contact NSWNMA's Ben Donnelly on [bdonnelly@nswnma.asn.au](mailto:bdonnelly@nswnma.asn.au) or 1300 367 962.

Yours sincerely

**BRETT HOLMES**  
General Secretary



# Want to improve your pay & conditions?

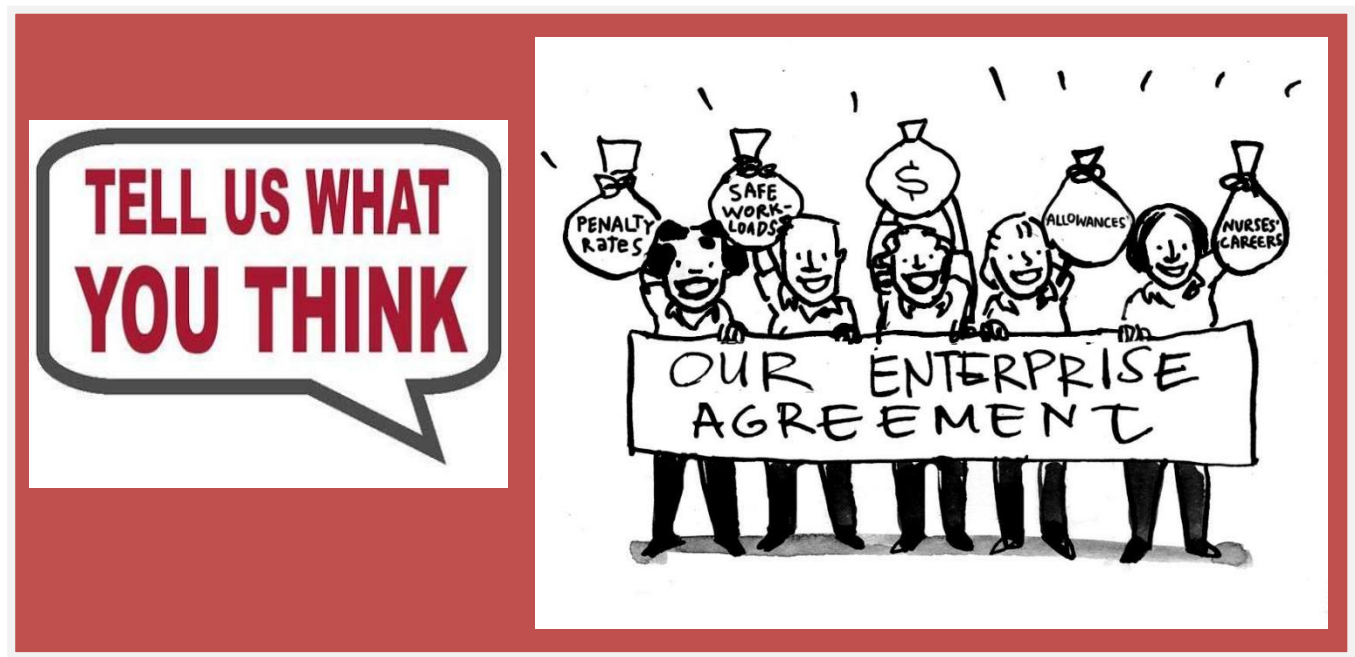
You can with NSWNMA! First step is to tell us what's important to you to improve or change in your workplace. Take 10 minutes to do this survey:  
<https://www.surveymonkey.com/r/Christadelphian16>

The NSWNMA is preparing for your next Enterprise Agreement. This is what determines your pay, staffing and conditions. Negotiations will soon begin with your employer Christadelphian Aged Care for a new Agreement that affects all nursing staff across their 8 NSW facilities.

## Your experience matters

Your voice is essential. We need to know what nurses consider to be important issues – this will direct our efforts in campaigning for a better agreement. So fill in this short survey:  
<https://www.surveymonkey.com/r/Christadelphian16>

Your survey will close on Monday 29 August 2016



## 5 things YOU need to do to help make work better

1. Complete the online survey by Monday 29 August 2016 - <https://www.surveymonkey.com/r/Christadelphian16>
2. Encourage your nursing colleagues to complete the survey
3. Join or ask a friend to join the NSWNMA- you're safer and stronger together in your union.
4. Update your contact details – mobile and email. Contact Ben Donnelly at NSWNMA on [bdonnelly@nswnma.asn.au](mailto:bdonnelly@nswnma.asn.au) or 1300 367 962 to update or answer any questions about your Agreement.

### More info on Facebook

**LIKE** the Aged Care Nurses NSWNMA Facebook page now - and ask a non member to join today – your support makes a difference.



Authorised by Brett Holmes, General Secretary, NSW Nurses and Midwives' Association, August 2016 | 104/2016 – Christadelphian - 5100293