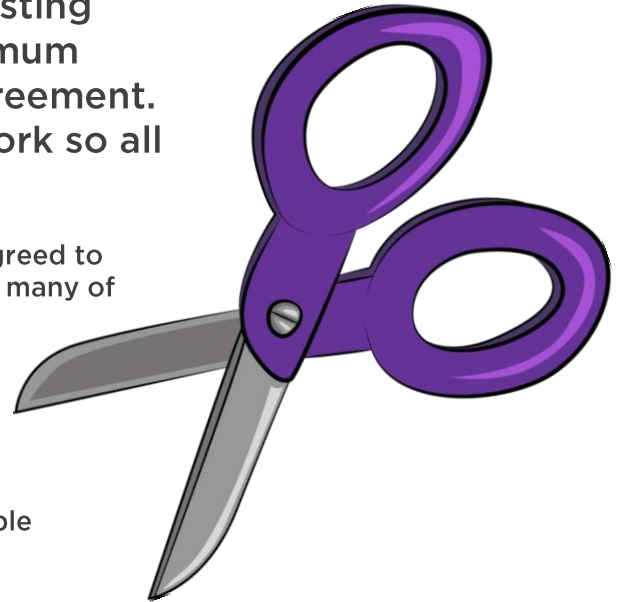


# Christadelphians Continue Attack On Nurses' Conditions!

Your employer will not agree that your existing conditions should be the guaranteed minimum standard for negotiations for your new agreement. It's critical that you share this update at work so all nurses know what's at risk.

They have provided a draft agreement that has not been agreed to by the NSWNMA and that removes or significantly changes many of your existing conditions.



## Your Conditions **STILL** at RISK

NSWNMA is strongly opposing Christadelphians' proposed CUTS to your existing conditions. However they did not agree to take any of the following proposed cuts off the table at this week's meeting - they only said they would consider what we said.

**Annual leave:** Cut of one week's leave every year for every nurse! They say they would pay nurses extra to take away a week's leave BUT they won't say how much they would pay!

We told Christadelphians that your leave is important, that you work hard all year and that time with your family is important.

**Public Holidays:** Your employer wants to take away your August Bank Holiday.

**Uniform Allowance:** No uniform allowance to be paid for any leave period of more than 5 days.

**Laundry Allowance:** No laundry allowance to be paid for any leave period of more than 5 days.

**Back Pay:** Christadelphians will not commit to paying your next pay increase from 1 October 2016.

## More CUTS to come

Your employer has notified NSWNMA of even more proposed cuts to be discussed at the next meeting, including:

- Being able to move you between different sites
- Remove your right to have the Fair Work Commission keep your pay and conditions legally enforceable
- Remove your legal right to deal with staffing problems



**TELL YOUR  
WORKMATES**  
*Spread the word!*



**Find out how to protect your pay & conditions  
Call Ben Donnelly on 0472 831 476**

Authorised by Brett Holmes, General Secretary, NSWNMA, and Branch Secretary, ANMF NSW Branch, 12 Oct 2016  
2016-123 - Christadelphian Homes Ltd - 5100293

