

BRANCH VOTING TIME

2.5% pay increase for 2019

During July, NSWNMA Branches will vote on the State Government's 2.5% pay increase proposed for public health system nurses and midwives.

Your vote and participation in your Branch meeting is crucial!

Re-elected Government continues ban on Award improvements

The re-elected Liberal National State Government continues its refusal to implement a shift by shift ratios system and its industrial relations laws disallow any improvements to conditions, except if "paid for" by tradeoffs to existing Award conditions.

NSW nurses and midwives will continue our fight for ratios by building our collective strength for greater workplace power, stepping up the pressure on politicians to change their position and increasing community support. In the meantime, it's important that pay rises continue.



Sample pay rates if offer is accepted

| Award classification | From 1 July 2019* per week (+ 2.5%) | From 1 July 2019* per hour (+ 2.5%) |
|----------------------------------------|-------------------------------------|-------------------------------------|
| EN 5 th year | \$1204 | \$31.70 |
| RN/RM 1 st Year | \$1230 | \$32.37 |
| RN/RM 5 th Year | \$1507 | \$39.66 |
| RN/RM 8 th Year | \$1727 | \$45.45 |
| CNS/CMS Grade 1 | \$1797 | \$47.30 |
| NUM/MUM Level 1 | \$2166 | \$57.02 |
| N/M Mgr Grade 3 – 1 st Year | \$2381 | \$62.66 |

*To be paid from first full pay period after 1/7/19, with backpay. Amounts rounded.



Authorised by Brett Holmes, General Secretary, NSWNMA, 25 June 2019

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