

New South Wales Nurses and Midwives' Association



**Nurses' (Department of Family and Community Services - Ageing, Disability and Home Care) (State)
Award 2018**

**Wage Calculator Effective First Full Pay Period after 1 July 2019
Providers transferring between 30 June 2018 to 1 July 2019**

Nurses' (Department of Family and Community Services - Ageing, Disability and Home Care) (State) Award 2018

Classification		Annual Rate	Weekly Rate	Hourly Rate	10% of Hourly Rate	12.5% of Hourly Rate	15% of Hourly Rate	50% of Hourly Rate	75% of Hourly Rate	Hourly Rate + 15%
Assistant in Nursing										
Under 18:	1st year	37,716	722.83	19.0217	1.9022	2.3777	2.8533	9.5109	14.2663	21.8750
	2nd year	39,417	755.43	19.8796	1.9880	2.4850	2.9819	9.9398	14.9097	22.8615
	Thereafter	40,970	785.19	20.6628	2.0663	2.5829	3.0994	10.3314	15.4971	23.7623
Assistant in Nursing & Trainee Enrolled Nurses' Aide										
Over 18:	1st year	44,514	853.11	22.4502	2.2450	2.8063	3.3675	11.2251	16.8377	25.8178
	2nd year	45,934	880.32	23.1664	2.3166	2.8958	3.4750	11.5832	17.3748	26.6414
	3rd year	47,369	907.82	23.8901	2.3890	2.9863	3.5835	11.9451	17.9176	27.4736
	4th year	48,835	935.92	24.6295	2.4629	3.0787	3.6944	12.3147	18.4721	28.3239
Trainee Enrolled Nurse										
Under 18:	1st year	37,773	723.92	19.0505	1.9050	2.3813	2.8576	9.5252	14.2879	21.9080
	2nd year	39,438	755.83	19.8902	1.9890	2.4863	2.9835	9.9451	14.9176	22.8737
	Thereafter	41,017	786.09	20.6866	2.0687	2.5858	3.1030	10.3433	15.5149	23.7895
Over 18:	1st year	44,559	853.97	22.4729	2.2473	2.8091	3.3709	11.2365	16.8547	25.8439
	2nd year	45,979	881.19	23.1891	2.3189	2.8986	3.4784	11.5945	17.3918	26.6675
	3rd year	47,422	908.84	23.9169	2.3917	2.9896	3.5875	11.9584	17.9376	27.5044
	Thereafter	48,905	937.26	24.6648	2.4665	3.0831	3.6997	12.3324	18.4986	28.3645
Enrolled Nurse										
	1st year	54,689	1048.11	27.5819	2.7582	3.4477	4.1373	13.7910	20.6864	31.7192
	2nd year	55,887	1071.07	28.1861	2.8186	3.5233	4.2279	14.0931	21.1396	32.4140
	3rd year	57,093	1094.18	28.7943	2.8794	3.5993	4.3192	14.3972	21.5958	33.1135
	4th year	58,301	1117.34	29.4036	2.9404	3.6754	4.4105	14.7018	22.0527	33.8141
	Thereafter	59,518	1140.66	30.0174	3.0017	3.7522	4.5026	15.0087	22.5130	34.5200
Enrolled Nurse - Medication Endorsement										
	1st year	57,564	1103.21	29.0319	2.9032	3.6290	4.3548	14.5159	21.7739	33.3867
	2nd year	58,802	1126.94	29.6563	2.9656	3.7070	4.4484	14.8281	22.2422	34.1047
	3rd year	60,049	1150.84	30.2852	3.0285	3.7856	4.5428	15.1426	22.7139	34.8279
	4th year	61,299	1174.79	30.9156	3.0916	3.8644	4.6373	15.4578	23.1867	35.5529
	5th year & T/A	62,556	1198.88	31.5496	3.1550	3.9437	4.7324	15.7748	23.6622	36.2820
Pre-registration assessment		53,461	1024.58	26.9626	2.6963	3.3703	4.0444	13.4813	20.2219	

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Classification	Annual Rate	Weekly Rate	Hourly Rate	10% of Hourly Rate	12.5% of Hourly Rate	15% of Hourly Rate	50% of Hourly Rate	75% of Hourly Rate	Hourly Rate + 15%
Registered Nurse									
1st year	62,001	1188.25	31.2696	3.1270	3.9087	4.6904	15.6348	23.4522	35.9601
2nd year	65,389	1253.18	32.9784	3.2978	4.1223	4.9468	16.4892	24.7338	37.9251
3rd year	68,758	1317.74	34.6775	3.4677	4.3347	5.2016	17.3387	26.0081	39.8791
4th year	72,373	1387.03	36.5007	3.6501	4.5626	5.4751	18.2503	27.3755	41.9758
5th year	75,958	1455.73	38.3087	3.8309	4.7886	5.7463	19.1544	28.7315	44.0550
6th year	79,554	1524.65	40.1223	4.0122	5.0153	6.0184	20.0612	30.0918	46.1407
7th year	83,633	1602.82	42.1795	4.2180	5.2724	6.3269	21.0898	31.6347	48.5065
8th year	87,081	1668.90	43.9185	4.3919	5.4898	6.5878	21.9593	32.9389	50.5063
Residential Unit Nursing Manager									
Level 1	109,236	2093.50	55.0922	5.5092	6.8865	8.2638	27.5461	41.3191	
Level 2	114,420	2192.85	57.7067	5.7707	7.2133	8.6560	28.8533	43.2800	
Level 3	117,494	2251.77	59.2570	5.9257	7.4071	8.8886	29.6285	44.4428	
Clinical Nurse Specialist	90,632	1736.96	45.7094	4.5709	5.7137	6.8564	22.8547	34.2821	
Clinical Nurse Consultant									
1st year	108,936	2087.75	54.9409	5.4941	6.8676	8.2411	27.4704	41.2057	
2nd year	111,427	2135.49	56.1972	5.6197	7.0246	8.4296	28.0986	42.1479	
Clinical Nurse Educator	90,632	1736.96	45.7094	4.5709	5.7137	6.8564	22.8547	34.2821	
Nurse Systems Support Officer									
Level 1	97,876	1875.79	49.3629	4.9363	6.1704	7.4044	24.6814	37.0222	
Level 2	104,090	1994.88	52.4968	5.2497	6.5621	7.8745	26.2484	39.3726	
Level 3 1st Yr	108,936	2087.75	54.9409	5.4941	6.8676	8.2411	27.4704	41.2057	
Level 3 2nd yr	111,152	2130.22	56.0585	5.6059	7.0073	8.4088	28.0293	42.0439	
Nurse Systems Support Co-ordinator									
Level 1	104,090	1994.88	52.4968	5.2497	6.5621	7.8745	26.2484	39.3726	
Level 2 1st yr	108,936	2087.75	54.9409	5.4941	6.8676	8.2411	27.4704	41.2057	
Level 2 2nd yr	111,152	2130.22	56.0585	5.6059	7.0073	8.4088	28.0293	42.0439	
Level 3 1st Yr	108,936	2087.75	54.9409	5.4941	6.8676	8.2411	27.4704	41.2057	
Level 3 2nd yr	111,152	2130.22	56.0585	5.6059	7.0073	8.4088	28.0293	42.0439	
Level 3 3rd Yr	113,360	2172.54	57.1721	5.7172	7.1465	8.5758	28.5860	42.8791	
Level 3 4th yr	115,606	2215.58	58.3048	5.8305	7.2881	8.7457	29.1524	43.7286	
Level 4 1st yr	113,360	2172.54	57.1721	5.7172	7.1465	8.5758	28.5860	42.8791	
Level 4 2nd yr	115,606	2215.58	58.3048	5.8305	7.2881	8.7457	29.1524	43.7286	

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Nurse Learning and Development Officer									
1st year	100,536	1926.77	50.7044	5.0704	6.3381	7.6057	25.3522	38.0283	
2nd year	103,365	1980.99	52.1312	5.2131	6.5164	7.8197	26.0656	39.0984	
3rd year	105,902	2029.61	53.4107	5.3411	6.6763	8.0116	26.7054	40.0580	
4th year	111,428	2135.51	56.1977	5.6198	7.0247	8.4297	28.0989	42.1483	
Nurse Manager Learning and Development Unit									
1st year	120,040	2300.56	60.5411	6.0541	7.5676	9.0812	30.2705	45.4058	
2nd year	122,277	2343.43	61.6693	6.1669	7.7087	9.2504	30.8346	46.2520	
Nurse Manager Resource Support Unit									
1st year	120,040	2300.56	60.5411	6.0541	7.5676	9.0812	30.2705	45.4058	
2nd year	122,277	2343.43	61.6693	6.1669	7.7087	9.2504	30.8346	46.2520	
Nurse Manager									
Grade 1	1st year	108,936	2087.75	54.9409	5.4941	6.8676	8.2411	27.4704	41.2057
	2nd year	111,152	2130.22	56.0585	5.6059	7.0073	8.4088	28.0293	42.0439
Grade 2	1st year	113,360	2172.54	57.1721	5.7172	7.1465	8.5758	28.5860	42.8791
	2nd year	115,606	2215.58	58.3048	5.8305	7.2881	8.7457	29.1524	43.7286
Grade 3	1st year	120,040	2300.56	60.5411	6.0541	7.5676	9.0812	30.2705	45.4058
	2nd year	122,277	2343.43	61.6693	6.1669	7.7087	9.2504	30.8346	46.2520
Grade 4	1st year	126,720	2428.58	63.9101	6.3910	7.9888	9.5865	31.9550	47.9326
	2nd year	128,940	2471.13	65.0297	6.5030	8.1287	9.7545	32.5149	48.7723
Grade 5	1st year	133,367	2555.97	67.2624	6.7262	8.4078	10.0894	33.6312	50.4468
	2nd year	135,620	2599.15	68.3987	6.8399	8.5498	10.2598	34.1994	51.2990
Grade 6	1st year	140,064	2684.32	70.6400	7.0640	8.8300	10.5960	35.3200	52.9800
	2nd year	142,132	2723.95	71.6830	7.1683	8.9604	10.7524	35.8415	53.7622
Grade 7	1st year	151,168	2897.13	76.2402	7.6240	9.5300	11.4360	38.1201	57.1802
	2nd year	153,404	2939.98	77.3679	7.7368	9.6710	11.6052	38.6840	58.0259
Grade 8	1st year	162,281	3110.11	81.8450	8.1845	10.2306	12.2767	40.9225	61.3837
	2nd year	164,501	3152.65	82.9646	8.2965	10.3706	12.4447	41.4823	62.2234

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ALLOWANCES	CLAUSE	AMOUNT
A Registered Nurse in charge of unit in absence of a RUNM or in charge of a Residence of not more than 100 resident clients.	9(i)&(ii)	\$33.92 per shift
A Registered Nurse designated as the Rover in charge of a Residence after hours (Norton Road, Riverside)	9(iv)	\$33.92 per shift
A Registered Nurse in charge of unit in absence of a RUNM and in charge of a Residence not more than 100 resident clients.	9(iii)	\$50.99 per shift
A Registered Nurse designated as the Rover in charge of a Residential centre after hours (Casuarina Grove, Kanangra)	9(v)	\$50.99 per shift
Uniforms and Laundry Allowances		
Uniform Allowance	11(i)	\$6.29 per week
Shoe Allowance	11(ii)(a)	\$1.94 per week
Stocking Allowance	11(ii)(b)	\$3.27 per week
Sock Allowance	11(ii)(c)	\$0.61 per week
Laundry Allowance	11(iv)	\$5.23 per week