

**BEFORE THE INDUSTRIAL RELATIONS COMMISSION  
OF NEW SOUTH WALES**

**No. 2020/329876**

**Notification of dispute  
pursuant to s130 of the  
*Industrial Relations Act  
1996***

Health Secretary on behalf  
of Western Sydney Local  
Health District

**Notifier**

New South Wales Nurses  
and Midwives' Association

**Respondents**

Pursuant to section 137 of the *Industrial Relations Act 1996* (NSW), the Commission orders:

1. The New South Wales Nurses and Midwives' Association ("Association"), its officers and members are ordered to not engage in any industrial action, including in the form of a strike, by any employees whose classification is covered by the Public Health System Nurses' and Midwives' (State) Award ("Award").
2. The Association, its officers and members are ordered to not threaten to engage in any industrial action, including in the form of a strike, by any employees whose classification is covered by the Award.
3. The officers of the Association are to take all practical steps to ensure compliance with Orders 1 and 2.
4. These Orders take effect immediately and remain in force until 27 January 2021 or until further order of this Commission.

Pursuant to section 136(1) of the *Industrial Relations Act*, the Commission directs:

1. The Association must, by no later than 10.30pm on 19 November 2020, provide or cause to be provided a copy of Orders 1, 2 and 3 to the Branch Officials of the Blacktown Hospital Branch of the Association.
2. The Association must, by no later than 10.30pm on 19 November 2020, issue or cause to be issued a communication to all members of the Association employed at the Blacktown Hospital by the Health Secretary pursuant to section 116 of the *Health Services Act 1997* (NSW) to ensure that the members of the Association are aware of, and comply with, Orders 1, 2 and 3.
3. The Association must, by no later than 9.30am on 20 November 2020, post a copy of the Orders on a prominent position on its website and the Association's social media, such as Facebook and Twitter.

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**ORDERS**

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4. The Association must advise the Industrial Registrar and the Notifier in writing by 10.00am on 20 November 2020 of the steps taken to comply with Directions 1, 2 and 3 above, including a copy of the notification and the further steps it intends to take (if any) to comply with Directions 1, 2 and 3 in respect of any relevant member who, by that time, has not been notified

Dated: 19 November 2020

