



Are you eligible to be a CNS?

**Know
YOUR
Rights!**



It's time to exercise your rights under Clause 12 of the *Public Health System Nurses' and Midwives' (State) Award*.

Your Award includes the classification of **Clinical Nurse Specialist/Clinical Midwife Specialist Grade 1**.

Many Registered Nurses and Midwives are eligible for this classification and already meet the Award definition.

Do you apply a high level of clinical nursing/midwifery knowledge, experience and skills in providing complex nursing/midwifery care directed towards a specific area of practice, a defined population or defined service area?

If the answer is YES, please read on.

- ✓ Do you have relevant post-registration qualifications and at least 12 months' experience working in the relevant clinical area of your post-registration qualification OR Four years post-registration experience, including three years' experience in the relevant specialist field.

- ✓ Do you actively contribute to the development of clinical practice in the ward/unit/service?

- ✓ Do you act as a resource and mentor to others in relation to clinical practice?

- ✓ Do you actively contribute to your own professional development?

- ✓ Do you have minimum direct supervision?

Is everything ticked?

Get your application ready to be a Clinical Nurse Specialist/Clinical Midwife Specialist Grade 1. Remember, CNS is a personal grading, so you don't have to wait for a vacancy to arise. You just need to meet the criteria.

**NOT A MEMBER
OF THE NSWNMA?**

www.nswnma.asn.au

Being part of the Association means we have more collective power to deliver positive change on pay and conditions at your work.

Join us today and together, we can make our future stronger.

Authorised by S. Candish, General Secretary, NSWNMA | August 2022 | 1.3

