



# Ratios

## State by state comparison

NSW (proposed)	VIC	QLD	ACT	WA	SA
<b>ED (Level 3-6)</b>					
1:1 in Resus on all shifts	1:1 Resus in ED for major hospitals, on PM and ND.	No ratios in ED	No ratios in ED	Pilot 1:3 in ED (1:4 in short stay) in one hospital only	Varies by hospital, generally 1:3 plus in charge and 2 triage, plus a Resus team
1:3 on all shifts					
Supernumerary in charge varies, depending on ED levels and number of daily presentations	On AM Resus is within the 1:3 ratio, plus in charge (and at least one triage) in most EDs			AINs are supernumerary	
Dedicated triage varies depending on ED levels and daily presentations	In all other sites Resus is within the 1:3 staffing levels				
Skill mix of 85% RN: 15% EN in ED Level 5 and 6	AINs are supernumerary				
Skill mix of 85% RN : 15% EN/AIN in ED Level 3 and 4 with limit of 1 AIN per shift					
<b>Medical/Surgical (NHPPD wards)</b>					
AM 1:4 plus in charge	Ranges by hospital from <ul style="list-style-type: none"> <li>AM 1:4 plus in charge</li> <li>PM 1:4 plus in charge</li> <li>ND 1:8</li> </ul>	<ul style="list-style-type: none"> <li>AM 1:4</li> <li>PM 1:4</li> <li>ND 1:7</li> </ul> No dedicated in charge	<ul style="list-style-type: none"> <li>AM 1:4, plus in charge</li> <li>PM 1:4, plus in charge</li> <li>ND 1:6</li> </ul>	No ratios – continue to use a NHPPD system, ranging from 4.0 NHPPD to 6.0 NHPPD	Continues to use NHPPD, which varies by hospital
PM 1:4 plus in charge					
ND 1:7	to <ul style="list-style-type: none"> <li>AM 1:6 plus in charge</li> <li>PM 1:7 plus in charge</li> <li>ND 1:10</li> </ul>	AINs are supernumerary	AINs are supernumerary	AINs are supernumerary	AINs are supernumerary
In B & C hospitals where patient numbers are less than 24, there is only one in charge shift					
Skill mix of 80% RN: 20% EN/AIN in acute wards. Limit of 1 AIN per shift					
Skill mix of 70% RN: 30% EN/AIN in sub-acute wards. Limit of 2 AINs per shift	AINs are supernumerary				



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<b>Mental Health (NHPPD wards)</b>					
AM 1:4 plus in charge	No ratios	<ul style="list-style-type: none"> <li>AM 1:4</li> <li>PM 1:4</li> <li>ND 1:7</li> </ul>	No ratios	No ratios	No ratios
PM 1:4 plus in charge					
ND 1:7 all hospitals					
Supernumerary in charge - 16 hours per day					
Skill mix of 80% RN: 20% EN/AIN					
Limit of 1 AIN per shift					
<b>ICU (Critical Care) *updated 14 January 2024</b>					
1 RN: 1 in ICU plus in charge, all shifts, plus 1 ACCESS nurse for every 10-12 beds (for Level 5 and 6)	No legislated ICU ratios	No ratios	No ratios	No ratios – NHPPD system	ICU 1:1, plus in charge for every 15 beds, plus 1 ACCESS Nurse for every 6 beds
1 RN : 1 in ICU plus in charge on 2 shifts for Level 4					
HDU and COU 1:2, plus in charge on two shifts					
CCU 1:3 plus in charge on three shifts					
	1:2, plus in charge on each shift in HDU <ul style="list-style-type: none"> <li>AM 1:2 in CCU plus in charge</li> <li>PM 1:2 plus in charge</li> <li>ND 1:3</li> </ul>				HDU 1:2
	AINs are supernumerary				AINs are supernumerary