



NSW
NURSES &
MIDWIVES'
ASSOCIATION



AUSTRALIAN
NURSING &
MIDWIFERY
FEDERATION
NSW BRANCH

NSWNMA Education

20

26



Professional
Education



Association
Member
Training

Association Member Training



Association Member Training

COURSE REGISTRATION

Scan the QR code or visit
nswnma.info/amt



Member Foundations

2 DAYS **FACE TO FACE**

WHO SHOULD ATTEND?

All members and Branch/Aboriginal and Torres Strait Islander Member Circle Officials.

Member Foundations is a cornerstone of our AMT program, designed to empower members with the knowledge and confidence to take an active role in union life. Across two engaging days, participants will explore:

- Union Values & Collective Power
- History & Legislation
- Democracy in Action
- Planning for Action

Ballina

23 – 24 February, 9.30am – 5pm

Tamworth

11 – 12 March, 9.30am – 5pm

Queanbeyan

18 – 19 March, 9.30am – 5pm

Waterloo

13 – 14 April, 9am – 4.30pm
6 – 7 May, 9am – 4.30pm
18 – 19 May, 9am – 4.30pm
22 – 23 July, 9am – 4.30pm
8 – 9 December, 9am – 4.30pm

Wagga Wagga

9 – 10 June, 9.30am – 5pm

Dubbo

18 – 19 August, 9.30am – 5pm

Gosford

23 – 24 September, 9.30am – 5pm

Coffs Harbour

26 – 27 October, 9.30am – 5pm

Taree

16 – 17 November, 9.30am – 5pm

Supporting and Representing Members + Negotiation and Issue Resolution

2 DAY **FACE TO FACE**

New for 2026

WHO SHOULD ATTEND?

Delegates, Member Leaders and Branch/Aboriginal and Torres Strait Islander Member Circle Officials **who have already attended Member Foundations** seeking to enhance their confidence and capability in supporting members and resolving workplace issues.

By the end of this course, you will:

- Establish a positive learning culture and share experiences of representing members.
- Refresh skills in reading and interpreting Awards and/or Agreements.
- Apply the Problem Solving Framework to workplace scenarios.
- Understand and consider the principles of natural justice and procedural fairness.
- Use the Problem Solving Framework as a guide when preparing for and conducting interviews with individual members about their issues

Waterloo

10 – 11 March, 9am – 4.30pm
13 – 14 May, 9am – 4.30pm
21 – 22 July, 9am – 4.30pm
9 – 10 September, 9am – 4.30pm
10 – 11 November, 9am – 4.30pm

Delegate Skills

1 DAY **FACE TO FACE**

WHO SHOULD ATTEND?

Current and aspiring Branch/Aboriginal and Torres Strait Islander Member Circle Delegates who want to enhance their knowledge and engagement within the Association.

By participating in this course, you will:

- Understand your role and responsibilities as a Branch Delegate.
- Explore how the Association's democratic structure operates.
- Learn the NSWNMA rules relevant to Delegates and how they apply in practice.
- Develop the skills and confidence to actively participate in and uphold our democratic processes.

Waterloo

17 February, 9am – 4.30pm
17 March, 9am – 4.30pm
29 April, 9am – 4.30pm
16 June, 9am – 4.30pm
13 October, 9am – 4.30pm
8 December, 9am – 4.30pm

Building Power to Bargain

New course to be released in the second half of 2026. Stay tuned for more information.

Waterloo

4 August, 9am – 4.30pm
6 October, 9am – 4.30pm

E-learning programs

In 2026, we're bringing you fresh and engaging Branch/Aboriginal and Torres Strait Islander Member Circle Education – available online so you can learn anytime, anywhere, at your convenience!

Professional Education



Professional Education

COURSE REGISTRATION

Scan the QR code or visit

nswnma.info/education



To find a course you'd like to book, use the dropdown search fields to search by **topic** (Professional Courses, WHS Courses and Webinars), **suburb** or **month**.

Clinical Communication and Documentation

6 CPD HOURS FACE TO FACE

This workshop explores the importance of the legal and ethical frameworks around communication and documentation that govern nursing and midwifery practice.

Ballina

25 February, 9am – 4pm

Wagga Wagga

11 June, 9am – 4pm

Waterloo

14 October, 9am – 4pm

Wound Care: Dressing and Fundamentals Wounds

6 CPD HOURS FACE TO FACE

Build confidence in wound care with this hands-on session. Learn to assess wounds, choose the right dressings, and apply evidence-based strategies to improve patient outcomes.

Newcastle

10 March, 9:30am – 4pm

Work Health and Safety Conference

6 CPD HOURS FACE TO FACE

Learn about the prevalence of violence in healthcare, practical strategies to reduce risk, and processes to manage incidents effectively. Includes expert speakers and hands-on workshops.

Waterloo

12 March, 9am – 4pm

Medications: How we do it better

6 CPD HOURS FACE TO FACE

Explore the causes of medication errors and practical strategies to prevent them. Learn how to improve safety and reduce risk for the people in your care.

Queanbeyan

17 March, 9am – 4pm

Waterloo

10 July, 9am – 4pm

Taree

18 November, 9am – 4pm

The Deteriorating Patient

6 CPD HOURS FACE TO FACE

Learn how to identify early signs of deterioration and escalate care effectively. This workshop covers key assessments, system changes, and communication strategies to maintain patient safety.

Waterloo

31 March, 9am – 4pm

Dubbo

20 August, 9am – 4pm

Coffs Harbour

28 October, 9am – 4pm

Law, Ethics and Professional Standards in nursing and midwifery

Delve into the critical legal and ethical frameworks that guide everyday practice under national registration.

Waterloo

20 May, 9am – 4pm

9 September, 9am – 4pm

10 November, 9am – 4pm

Midwifery Seminar

6 CPD HOURS FACE TO FACE

2026 theme and speakers coming soon.

Waterloo

22 May, 9am – 4pm

Wound Care: Wound Care Essentials

6 CPD HOURS FACE TO FACE

Build confidence in assessing, diagnosing, and treating lower leg wounds with hands-on compression therapy training.

Port Macquarie

25 June, 9:30am – 4pm

Nurses & Midwives' Professional Day

6 CPD HOURS FACE TO FACE

Join us for a day of learning and connection. Be inspired by leading speakers, empower your practice, and celebrate your profession.

Sydney

27 July, 9am – 5pm

Wound Care: Compression Assessment and Diagnosis of Lower Leg Wounds

6 CPD HOURS FACE TO FACE

Build confidence in assessing, diagnosing, and treating lower leg wounds with hands-on compression therapy training.

Newcastle

13 August, 9:30am – 4pm

Aged Care Nursing Seminar

6 CPD HOURS FACE TO FACE

Program details coming soon.

Gosford

25 September, 9am – 4pm

Online courses

The Deteriorating Patient (3-PART SERIES)

2 CPD HOURS/SESSION ONLINE

Identify early signs of patient deterioration using key indicators, assessment strategies, and escalation pathways.

13, 20 and 27 February, 10am – 12pm
21, 24 and 28 September, 1pm – 3pm

Professional obligations

1 CPD HOUR ONLINE

Understand nursing and midwifery obligations and build clarity on accountability in practice.

2 March, 2pm – 3pm
21 April 21, 3pm – 4pm
2 September, 2pm – 3pm
19 October, 11am – 12pm

Reflective Practice and Feedback

1 CPD HOUR ONLINE

Explore how reflection and feedback drive professional growth and improve care in a changing healthcare environment.

4 March, 2pm – 3pm
28 April, 3pm – 4pm
4 September, 2pm – 3pm
21 October, 11am – 12pm

Law in nursing and midwifery practice

1 CPD HOUR ONLINE

Understand the legal framework, standards, and codes guiding professional practice in nursing and midwifery.

9 March, 2pm – 3pm
5 November, 3pm – 4pm

Ethics in nursing and midwifery practice

1 CPD HOUR ONLINE

Examine key laws and professional standards that govern nursing and midwifery practice.

11 March, 2pm – 3pm
6 November, 3pm – 4pm

Nursing and Midwifery Board of Australia (NMBA) – Code(s) of Conduct

1 CPD HOUR ONLINE

Understand the NMBA Codes of Conduct and the foundations of safe, ethical care.

16 March, 2pm – 3pm
12 November, 3pm – 4pm

Critical Thinking, Problem Solving and Situational Awareness

1 CPD HOUR ONLINE

Learn practical strategies to strengthen critical thinking and problem-solving skills in nursing and midwifery.

18 March, 2pm – 3pm
1 October, 1pm – 2pm

Communication: Clinical Handovers and Assessments

1 CPD HOUR ONLINE

Explore the importance of clinical handover and assessment and understand your professional obligations.

1 April, 3pm – 4pm
6 October, 11am – 12pm

Communication: Documentation and Report Writing

1 CPD HOUR ONLINE

Learn why documentation matters, explore the Standards for Practice, and discover strategies for writing clear, reliable notes.

8 April, 3pm – 4pm
7 October, 11am – 12pm

Communication: ISBAR and tips for workplace communication

1 CPD HOUR ONLINE

Understand why communication matters and the obligations it carries in nursing and midwifery.

15 April, 3pm – 4pm
15 October, 11am – 12pm

Medication Principles: 5 Rights of Medication and Common Medication Errors

1 CPD HOUR ONLINE

Master key medication management principles: the 5 Rights, common errors, and dose-administration aids.

8 May, 10am – 11am
16 September, 2pm – 3pm

Medications: High-risk medications and medication regulation

1 CPD HOUR ONLINE

Discover strategies for managing high-risk medications and your legal responsibilities with scheduled drugs (S8 & S4D).

15 May 8, 10am – 11am
18 September, 2pm – 3pm

Health and Safety Representative (HSR) Training

5-Day HSR Training

5 DAYS FACE TO FACE

This SafeWork NSW-approved course equips elected HSRs and deputy HSRs under the *WHS Act* with the knowledge and skills to confidently fulfil their role.

**WHS Act* stipulates that HSR course fees are covered by the employer

You'll gain:

- an understanding of the Work Health and Safety (WHS) legislation
- How the legislation applies to your responsibilities as an HSR/ deputy HSR
- Practical strategies to improve safety outcomes in your workplace.

Waterloo

9 – 13 February, 9am – 4.30pm
4 – 8 May, 9am – 4.30pm
17 – 21 August, 9am – 4.30pm
2 – 6 November, 9am – 4.30pm

1-Day HSR Refresher Training

1 DAY FACE TO FACE

Completed your 5-day HSR training over 12 months ago? Refresh your skills and stay up to date with WHS legislation, boost confidence, and strengthen your role.

Waterloo

18 June, 9am – 4.30pm
16 October, 9am – 4.30pm

NSWNMA Education Calendar 2026

FEBRUARY

9-13 FEB	5-Day HSR Training WATERLOO
13 FEB	The Deteriorating Patient PART 1 ONLINE
17 FEB	Delegate Skills WATERLOO
20 FEB	The Deteriorating Patient PART 2 ONLINE
23-24 FEB	Member Foundations BALLINA
25 FEB	Communication & Documentation BALLINA
27 FEB	The Deteriorating Patient PART 3 ONLINE

MARCH

2 MAR	Professional Obligations ONLINE
4 MAR	Reflective Practice & Feedback ONLINE
9 MAR	Law in Practice ONLINE
10 MAR	Dressing & Wound Fundamentals NEWCASTLE
10-11 MAR	Support & Represent Mbrs Negotiation & Issue Resolution WATERLOO
11-12 MAR	Member Foundations TAMWORTH
11 MAR	Ethics in Practice ONLINE
12 MAR	WHS Conference WATERLOO
16 MAR	NMBA Code of Conduct ONLINE
17 MAR	Medications: How we do it better QUEANBEYAN

17 MAR	Delegate Skills WATERLOO
18 MAR	Critical Thinking ONLINE
18-19 MAR	Member Foundations QUEANBEYAN
31 MAR	The Deteriorating Patient WATERLOO

APRIL

1 APR	Clinical Handover & Assessment ONLINE
8 APR	Documentation ONLINE
13-14 APR	Member Foundations WATERLOO
15 APR	ISBAR ONLINE
21 APR	Professional Obligations ONLINE
28 APR	Reflective Practice & Feedback ONLINE
29 APR	Delegate Skills WATERLOO

MAY

4-8 MAY	5-Day HSR Training WATERLOO
6-7 MAY	Member Foundations WATERLOO
8 MAY	Medication Principles ONLINE
13-14 MAY	Support & Represent Mbrs Negotiation & Issue Resolution WATERLOO
15 MAY	High Risk Meds & Regulation ONLINE
18-19 MAY	Member Foundations WATERLOO

20 MAY	Law & Ethics WATERLOO
22 MAY	Midwifery Seminar WATERLOO

JUNE

9-10 JUN	Member Foundations WAGGA WAGGA
11 JUN	Communication & Documentation WAGGA WAGGA
16 JUN	Delegate Skills WATERLOO
18 JUN	1-Day HSR Refresher WATERLOO
25 JUN	Wound Care Essentials PORT MACQUARIE

JULY

21-22 JUL	Support & Represent Mbrs Negotiation & Issue Resolution WATERLOO
22-23 JUL	Member Foundations WATERLOO
27 JUL	81st Annual Conf & Professional Day SYDNEY

AUGUST

4 AUG	Building Power to Bargain WATERLOO
13 AUG	Wound Care Compression NEWCASTLE
17-21 AUG	5-Day HSR Training WATERLOO
18-19 AUG	Member Foundations DUBBO
20 AUG	The Deteriorating Patient DUBBO

SEPTEMBER

2 SEP	Professional Obligations ONLINE
4 SEP	Reflective Practice & Feedback ONLINE
9 SEP	Law & Ethics WATERLOO
9-10 SEP	Support & Represent Mbrs Negotiation & Issue Resolution WATERLOO
16 SEP	Medication Principles ONLINE
18 SEP	High Risk Medications ONLINE
21 SEP	The Deteriorating Patient PART 1 ONLINE
23-24 SEP	Member Foundations GOSFORD
24 SEP	The Deteriorating Patient PART 2 ONLINE
25 SEP	Aged Care Seminar GOSFORD
28 SEP	The Deteriorating Patient PART 3 ONLINE

OCTOBER

1 OCT	Critical Thinking ONLINE
6 OCT	Clinical Handover & Assessment ONLINE
6 OCT	Building Power to Bargain WATERLOO
7 OCT	Documentation ONLINE
13 OCT	Delegate Skills WATERLOO

14 OCT	Communication & Documentation WATERLOO
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15 OCT	ISBAR ONLINE
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16 OCT	1-Day HSR Refresher WATERLOO
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19 OCT	Professional Obligations ONLINE
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21 OCT	Reflective Practice & Feedback ONLINE
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26-27 OCT	Member Foundations COFFS HARBOUR
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28 OCT	The Deteriorating Patient COFFS HARBOUR
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NOVEMBER

2-6 NOV	5-Day HSR Training WATERLOO
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5 NOV	Law in Practice ONLINE
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6 NOV	Ethics in Practice ONLINE
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10 NOV	Law & Ethics WATERLOO
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10-11 NOV	Support & Represent Mbrs Negotiation & Issue Resolution WATERLOO
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12 NOV	NMBA Code of Conduct ONLINE
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16-17 NOV	Member Foundations TAREE
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18 NOV	Medications: How we do it better TAREE
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DECEMBER

8 DEC	Delegate Skills WATERLOO
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8-9 DEC	Member Foundations WATERLOO
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NSW NURSES & MIDWIVES ASSOCIATION



AUSTRALIAN NURSES & MIDWIFERY FEDERATION

In 2026, AMT and Professional Education will align – bringing more learning opportunities close to home. Course calendar may change throughout the year. For queries, go to nswnma.info/contactus.

Enrolment Information

What does it cost?

PROFESSIONAL EDUCATION

Check out the NSWNMA website for course prices. Webinars (marked in purple) are free, while face-to-face courses (marked in blue) require a fee.

Who can attend?

The education programs are open to all nurses, midwives, assistants in nursing/midwifery, care workers and students seeking to develop their skills, knowledge and advance their professional practice.

HEALTH AND SAFETY

REPRESENTATIVE (HSR TRAINING)

The *WHS Act* stipulates that HSR course fees are covered by the employer. For specific information about your entitlements and registration, please contact education@nswnma.asn.au

Persons eligible for the SafeWork NSW HSR Training are HSRs or Deputy HSRs elected in their workplace under the *WHS Act*.

ASSOCIATION MEMBER

TRAINING (AMT)

Association Member Training courses are **free of charge**.

All financial NSWNMA members can attend our AMT courses.

Members' entitlements for AMT courses

PUBLIC HEALTH SYSTEM MEMBERS

Under Clause 54C(ii) of the *Public Health System Award* and Clause 55.1.2 of the *Crown Employees Award*, members are entitled to access Trade Union Training Leave.

PRIVATE, AGED CARE AND

PRIMARY CARE SECTOR MEMBERS

Please check your Enterprise Agreement or Award for any trade union training leave entitlements that you may be eligible to access.

MEMBERS WITHOUT PAID LEAVE

If members cannot access Trade Union Training Leave or any other form of paid leave and must take unpaid leave, the Association may provide financial reimbursement upon application and successful completion of the workshop.

Please speak to your Organiser or reach out to the Association to find out more.

Course Registration

For more information (and to register), visit nswnma.info/education

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“It was an amazing session, very interactive, including the quizzes. Presenters were very good, pleasant and engaging with participants.”

ATTENDED: Law and Ethics

“Fantastic day with lots of learning and laughs.”

ATTENDED: Deteriorating Patient

“I want to go to more and will do so! See you soon!”

ATTENDED: Member Foundations

“The day was really useful, really well timed and informative. The educator is fab and speaks really well to the content while staying engaging.”

ATTENDED: Delegate Skills