

The Edith Cavell Trust

SCHOLARSHIPS



EDITH CAVELL TRUST SCHOLARSHIP

INFORMATION AND TERMS

nswnma.info/edith-cavell

It is essential that you read and understand the Edith Cavell Trust Scholarship Information and Terms prior to commencing an online application. Do not commence your online application until you have done so.

The Edith Cavell Trust Scholarship is open for application on 1 July and closes 5pm, 30 September annually. Applications submitted outside this period will not be considered in any circumstance.

Applications are for the following academic year, ie an application made in 2026 is for studies being undertaken in the academic year of 2027 etc.

Scholarships are not retrospective and are only to support studies undertaken in the academic year following application.

ELIGIBILITY

Members and Associate (student) Members of the NSW Nurses and Midwives' Association, Australian Nursing and Midwifery Federation (NSW Branch) can apply.

CRITERIA -

The scholarship is open to Australian Citizens/Permanent Residents.

WHO CAN APPLY?

For enquiries regarding eligibility please contact the Scholarship Administrator, edithcavell@nswnma.asn.au.

SCHOLARSHIP CATEGORIES

All grants, awards or loans shall be made to financially assist nurses, midwives, assistants in nursing, assistants in midwifery (including students of those disciplines), and accredited nursing or midwifery organisations, schools and faculties in the furtherance of:

- (i) accredited nursing or midwifery studies;
- (ii) such academic research programs as are approved by the Trustees in the theory or practice of nursing or midwifery work; or
- (iii) clinical nursing or midwifery education programs at graduate, post-graduate and continuing educational professional development level; in accordance with the following categories:

SCHOLARSHIP VALUE

The value of each scholarship is at the determination of the Selection Committee. Scholarships will be awarded as a contribution toward the cost of courses or conferences up to a maximum value of \$5,000 per applicant and amounts awarded may vary between categories.

CATEGORY 1

Shall be available to students of nursing or midwifery undertaking full-time, part-time or distance education studies leading to initial registration as a nurse or midwife.

Studies applicable in category 1: Bachelor of Nursing, Bachelor or Diploma of Midwifery, Enrolled Nursing studies.

Eligibility examples:

Tina is studying a Bachelor of Nursing full-time which was commenced in 2025 and is due to be completed in December 2027. Tina is eligible to apply for a scholarship to support studies in the period January to December 2027.

Grace is in their final year of Bachelor of Midwifery Studies, due to complete in November 2026. Grace is not eligible to apply for a scholarship as the studies do not fall within the academic year 2027.

Tony has commenced their Enrolled Nursing studies with an expected completion of June 2027. Tony may apply for a scholarship to support studies in the period January to June 2027.

CATEGORY 2 (2.i or 2.ii)

Shall be available to:

- (a) Registered Nurses or Enrolled Nurses;
- (b) Midwives;
- (c) Assistants in Nursing who have completed, or are undertaking a course to obtain, an Australian Qualifications Framework Certificate III in either Aged Care or Assistants in Nursing, or who have completed or are undertaking a course to obtain a qualification which, in the opinion of the Trustees, is an equivalent qualification in a nursing or midwifery related field; or
- (d) Assistants in Midwifery;
... wishing to undertake or attend:
 - (2.i) Accredited clinical nursing or midwifery education programs not in excess of 6 months' duration on a full time or part-time basis, or by distance education; or
 - (2.ii) A nursing or midwifery conference or seminar relevant to the Applicant's area of clinical practice; in each case awarded on a needs or merit basis.

Eligibility examples:

Barbara wants to attend a short, 2-day course in October 2026. Barbara is not eligible to apply as the course is not in the following academic year, 2027.

Maria wants to undertake a short online 3-day course and there are a number of dates available including September 2026, November 2026, January 2027, March 2027 and other dates following. Maria would only be eligible to apply for a scholarship for the course dates that are in the academic year 2027.

Jacqueline wants to attend a conference in Sydney in October 2026. Jacqueline is not eligible to apply as the conference does not take place in the academic year 2027.

CATEGORY 3 (3.i or 3.ii)

Shall be available to a Registered Nurse, Enrolled Nurse or Midwife wishing to:

- (3.i) undertake post-graduate studies (including honors programs) relevant to the applicants' area of clinical practice, at an accredited education institution for a period or periods in excess of six months' duration, either by full-time, part-time or distance education; or
- (3.ii) undertake academically approved research programs at an accredited education institution in the theory or practice of nursing or midwifery work.

Applicants must hold current registration with the Nursing and Midwifery Board of Australia.

Research grants will only be given where appropriate ethics committee approval has been obtained and research must be overseen by a qualified researcher.

Progress reports must be provided at the end of each academic semester for the duration of the scholarship or on an agreed basis for research projects.

Eligibility examples:

Sara is undertaking a Graduate Certificate which is due to commence in July 2026 and is due to complete in June 2027. Sara may apply for a scholarship to support studies in the period January to June 2027.

Keren is in their final year of completing a Master of Nursing and is due to complete studies in December 2026. Keren is not eligible to apply for a scholarship as the studies do not fall within the academic year 2027.

CATEGORY 4

Shall be available to accredited nursing or midwifery organisations, faculties and schools to conduct or fund a relevant professional or clinical nursing education project.

Progress reports must be provided on an agreed basis for education projects.

For enquiries regarding scholarship categories please contact the Scholarship Administrator,

edithcavell@nswnma.asn.au

HOW DO I APPLY?

Applications must be made through the official online application form of the Edith Cavell Trust.

Applications to the scholarship are for the following academic year, ie, if your application is made in 2026, the scholarship is to support studies being undertaken in the academic year 2027.

When completing your online application, it will assist you to have supporting information and documentation prepared and at hand. If you do not have all this your application may be considered incomplete.

You will be asked to complete the following:

Personal Details

Standard questions such as name, email address, address, contact details.

Member Number and Date Joined

You will be required to have your NSWNMA member number, and approximate date joined (year of joining is satisfactory).

Your Classification

For example, RN, Midwife, EN, AIN/AIM, PCW, Student.

You will also be asked your length of time working in NSW (NA for those student members applying).

Employment History

Applicants are required to complete details of (up to) 3 current previous employers.

Education History

Applicants are required to complete details of (up to) 3 educational qualifications.

Have you received a scholarship within the last 3 years / Have you applied for financial assistance from any other source (HECS does not count)

Specific details of above will be asked, ie amount awarded or requested, organisation, year etc.

Category Applied for

You will be asked what Category your scholarship proposal falls within.

For enquiries regarding scholarship categories, contact the Scholarship Administrator, edithcavell@nswnma.asn.au.

Outline your scholarship request

You will be asked your course/conference title and provider.

This will include commencement and expected completion dates.

Reasons and Benefits to being awarded

Applicants will be required to articulate two open ended questions regarding their reasons for applying and the benefits to themselves and their profession.

Budget

Applicants must submit thorough and considered budget details. This may include course costs, registration fees, estimated accommodation, travel or other costs associated with the scholarship request.

COMPULSORY DOCUMENTS TO UPLOAD

- A copy of current Authorisation to Practice (Registration) (*applicable to RNs, Midwives and ENs only*)
- Two References – two written and signed nursing/ midwifery statements of support.

The written and signed statements of support from your nursing/midwifery referees should outline the applicants' capacity to undertake the proposed course or study and state what advantage the proposed course or

study would be to the applicant, the nursing / midwifery profession and the community.

Statements of support are preferable on letterhead and must be signed by the referee.

Names and contact details of referees are not satisfactory. Your nominated referees must supply written statements of support.

OPTIONAL DOCUMENTS TO UPLOAD

Additional supporting documentation. This may consist of any number of the following and may add weight to your scholarship application.

- Current or future enrolment / registration
- Offer of place in course
- Correspondence with the education provider regarding your expression of interest in undertaking the course

- Course or conference program
- Confirmation of, or information on, proposed travel and accommodation costs
- Any other documentation that may support your scholarship request.

Proof of enrolment/registration is only required if you are successful in being awarded a scholarship.

Following submitting an online application, the Scholarship Coordinator will email confirmation of receipt of your application within 5 working days. If this confirmation is not received, please contact the Scholarship Coordinator, edithcavell@nswnma.asn.au.

HOW ARE SCHOLARSHIPS AWARDED?

The awarding of scholarships is at the absolute discretion of the Trustees of the Edith Cavell Trust. Trustees may co-opt appropriate persons to sit on the Selection Committee.

Preference in the awarding of scholarships will be given to applicants who have not previously received a scholarship from this or any other source in the last three (3) years.

The scholarship is designed to provide financial assistance for costs associated within one (1) academic year only.

Successful and unsuccessful applicants will be notified by email no later than 30 November in the year of application.

The decisions of the scholarship Selection Committee are final. Feedback on unsuccessful applications will not be provided.

If for any reason a successful applicant does not proceed with, defer, or in any other way postpone your course/conference etc or do not complete your scholarship request you must notify the Trust immediately. The Trust will then review your situation and notify you of their decision with regards to the funds that have been provided to you.

A scholarship may be suspended or terminated at any time during its currency, either at the recipient's request or, if in the opinion of the Trustees:

1. the recipient's performance is unsatisfactory;
2. the recipient fails to observe the conditions of the scholarship; or
3. the recipient fails to undertake the course or visit, complete research, or meet the terms of the scholarship.

If a scholarship is terminated or suspended as above, all monies of the scholarship must be returned within four (4) weeks of the suspension or termination.

OBLIGATIONS OF

SUCCESSFUL APPLICANTS

Proof of enrolment/registration is required from successful applicants prior to any scholarship funds being provided.

Successful applicants will be sent a Letter of Offer which they are required to sign and return within a designated timeframe.

All successful applicants are required to complete a Scholarship Reflection (Reflection Template will be provided) within 3 months of the completion of their course/conference/study or research program, and include, if applicable, their academic results, certificate of completion/attendance (as applicable to the scholarship category) from the academic year in which the scholarship was awarded, which will become the property of the Trust to publish if it so wishes.

DEFERRAL ON COMPASSIONATE

OR EXCEPTIONAL GROUNDS

A successful applicant may request a deferral of their scholarship for up to 12 months where exceptional circumstances prevent commencement in the awarded year.

Deferral requests will be considered where the applicant can demonstrate:

- Significant illness, injury or loss (personal or immediate family)
- Caring responsibilities
- Family-related obligations
- Unforeseen personal or professional circumstances beyond the applicant's control

Request must:

- Be submitted in writing within 30 days of the applicant becoming aware that they are unable to commence or complete the approved course or activity
- Including supporting documentation where relevant
- Specify the proposed deferral period (maximum 12 months from the time the scholarship was awarded).

DEFERRAL LINKED TO STUDY OR EMPLOYMENT COMMITMENTS

A successful applicant may apply to defer their scholarship for up to 12 months where commencement in the awarded year is not feasible due to confirmed study or employment commitments.

Deferral may be granted where the applicant can demonstrate:

- A change in employment conditions impacting the capacity to complete the scholarship
- Delayed or altered enrolment dates
- Mandatory professional or clinical commitments

Request must

- Be submitted in writing within 30 days of the applicant becoming aware that they are unable to commence or complete the approved course or activity
- Clearly outline how the deferral supports the purpose and outcome of the scholarship
- Provide evidence of relevant study or employment commitment
- Specify the proposed deferral period (maximum 12 months from the time the scholarship was awarded)

The Scholarship Committee will assess whether the deferral maintains alignment with the objectives of the Edith Cavell Scholarship. Only one deferral may be granted per recipient.

Approval of a deferral is at the discretion of the Scholarship Committee. Successful applicants must submit provide evidence that they have commenced or will commence their study within the agreed deferral period, such as course enrolment documentation.

Deferrals beyond 12 months will not be approved, and the scholarship will be terminated. All monies awarded must be returned within six (6) weeks.

UNSATISFACTORY PERFORMANCE OR FAILURE

If a scholarship recipient fails or has unsatisfactory performance in a course funded by the scholarship, the recipient must notify the Association in writing as soon as practicable. The Scholarship Committee will assess the circumstances and determine whether conditional continuation, including reattempting the course at the recipient's own expense, deferral, or repayment of funds, is required.

If a scholarship is terminated, all monies awarded must be returned within six (6) weeks.

It is the understanding of the Trustees that scholarships, generally, will be taxable although exceptions are provided in some cases. If you believe that the value of your scholarship is exempt from tax, it is suggested that you seek a ruling from the Australian Taxation Office or obtain advice from a registered tax agent.

Scholarship recipients should make adequate arrangements for health and accident insurance for themselves (when applicable to their scholarship request) as the Trustees will take no responsibility for these matters.

FURTHER INFORMATION

The completed online application form and all associated documents must be in the hands of the Association by **5pm, 30 September each year.**

Requests for extension will not be granted in any circumstance.

For further enquiries, please contact:

Scholarship Coordinator - The Edith Cavell Trust.

Metro: (02) 8595 1234

Rural: 1300 367 962

Email: edithcavell@nswnma.asn.au